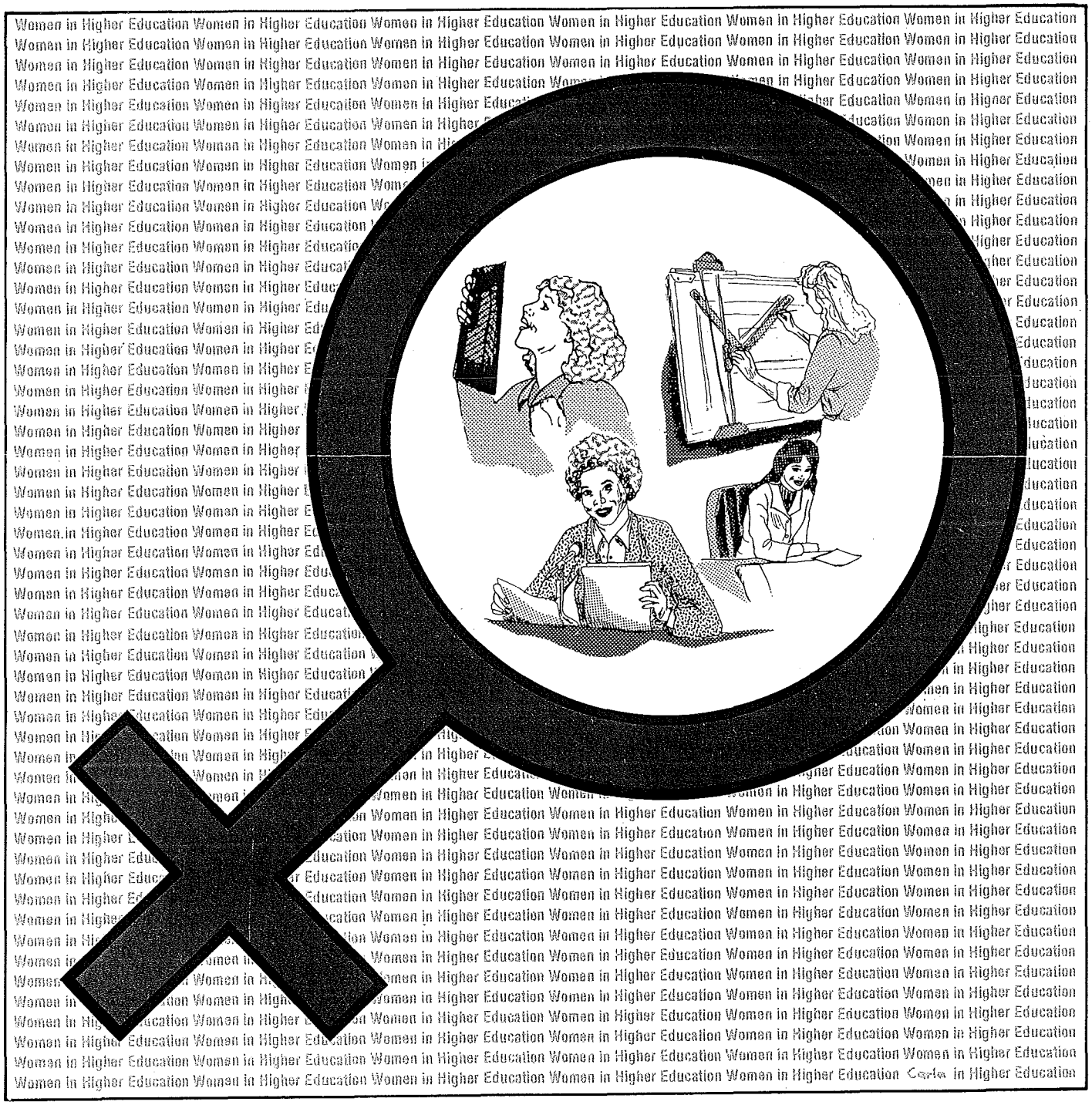
Stout / ALUMNUS

SPRING

UNIVERSITY OF WISCONSIN - STOUT - MENOMONIE, WISCONSIN 54751

1981



Women in Higher Education

Women and Education
An Overview From Stout

Editor's Note: Expanded opportunities for women in higher education are important issues today for most colleges and universities. Stout is no exception. The following article provides an overview of some of the challenges and possibilities awaiting women in this institution, both from an educational and employment perspective. While not an exhaustive study of the entire issue, it provides insights to what has happened in the past and to some of the things that may be in store for the future.

by
Shirley Holten

Despite the fact that in 1890, fewer than 50 of the nation's 1,000 institutes of higher learning allowed women to study along with men, James Huff Stout chose to devote one-half of the mission of his Manual Training School to the education of young women.

Since the University's birth, Stout has been a good place for women to be. Although not without its challenges to meet the needs of a changing society, Stout continues to provide a supportive and encouraging environment in which women learn and grow.

As a part of the University of Wisconsin System, Stout is a forerunner in the advancement of women in administrative and faculty positions. In the University System, seven women hold the rank of academic dean; two of those women are at Stout. The percentage of women with the rank of full professor is 13.3 at Stout, while the System average is 9.6. At the associate professor level, Stout maintains 17.8 women; the System average is 15.2 percent. The level of assistant professor is held by 29.7 percent women at Stout, while the System average is 26.9.

Average salaries of faculty women usually meet and sometimes exceed the average salaries of men. At the rank of professor, women receive on the average $568 more per year than their male counterparts. At the ranks of associate professor and assistant professor, men receive $262 and $215 more than women annually.

Stout's Affirmative Action Office reports that a recent survey of upper level and supervisory positions, for which both women and men have applied within the last few years, indicates that 80 percent of the recruitments have resulted in the hiring of women.

Women students at Stout face no inherent barriers in entry to the institution, or entry into any course, program or University service.

Yet, the problems that women face everywhere in society, they face at Stout. Women typically hold fewer high-level, high-paying jobs than men. Women face sex-role stereotype conflicts with men faculty and students as well as from within themselves. Few women venture into the unknowns of non-traditional courses of study and leadership roles. And, women face the problems often without the help of a support network that would provide the assurance that one is not alone.

Although not conquered, each of these problems are being dealt with on campus to make Stout more than just a mirror to society's problems; to make it the reflection of society's ability to change.

Gerane Dougherty, Stout's new dean of Liberal Studies, said that she hopes that when young women enroll in the University, they might have, "their consciousness raised, their horizons broadened and they might learn to believe in themselves." She said that a university education may have to make up for the lack of encouraging experiences many young women missed before they reached campus. "They need to be told, 'you are competent, you are lovable and you can do anything,'" she said.

Programmatically Stout must make sure "we're teaching the whole story," Dougherty said, explaining that courses should include the woman's role in a particular field as well as the man's. "We also need role models; women in position and men who understand a woman's capacities are unlimited," Dougherty said.

In Stout's traditional women's area, home economics, a change in emphasis is affecting the way students perceive women's fields. "We do a lot to encourage individuality. We aren't turning out square cubes. The perfect house isn't the emphasis in home economics anymore," said Donna Albrecht, assistant professor of apparel, textiles and design. "The ideal isn't that the top of the doors be clean anymore, but that students learn to set priorities," she said.

With the various demands faced by career women who are also homemakers and mothers, students are encouraged to find their niche. "Don't be apologetic, just be what you are," Albrecht said.

Stereotypic attitudes often create barriers between women and their goals, yet many of those barriers are not malicious albeit difficult to define.

"Most discrimination is unintentional, by the well-meaning, but unaware," said Nelva Runnalls, dean of Curriculum, Research and Graduate Studies. Runnalls, one of the first women in the University of Wisconsin System to achieve such a high-level administrative position, said that she has always found the atmosphere at Stout to be "very encouraging and positive."

She said that she feels many stereotypic attitudes about women's roles have changed in the last 15 years and that there is "a greater understanding of the differences in people."

"It would be lovely to be able to blame anything you couldn't do on discrimination, but I can't," Runnalls said.

Jane Rosenthal, assistant to the chancellor for Affirmative Action at Stout, attributes much of the positive atmosphere for women at Stout to Chancellor Robert Swanson. "I find him not only supportive but encouraging," she said. Rosenthal says the University's achievements in the area of affirmative action stem from work on an employment policy that the entire University has adopted, which makes affirmative action part of standard policy.

"We do a lot to encourage individuality"

Albrecht

"While many see affirmative action as just (the Affirmative Office's) job, we all must see affirmative action as our job," said Virginia Peter, professor of education and psychology. Peter said that employment decisions are often made even before the recruitment begins. She said the "old boy network" syndrome often has a negative impact on affirmative action.

Peter said that discrimination stemming from stereotypic attitudes is often subtle and hard to identify. One example she gave included qualified women being denied summer work and being told "we have to give full-time summer work to people who need it." She said the assumption is that a woman's income is supplementary and men, the breadwinners, must have the work in order to bring home the primary income.

One overt and potentially damaging problem women at Stout are facing is that in the wake of declining enrollments, the last hired may be the first fired. Many women have just recently entered the work force and occupy lower level, non-tenured positions. Should the bottom fall out on Stout's comfortably high enrollment, many of those achievements made on hiring may be lost.

Stout, like many universities, is attempting to programmatically aid women students in clarifying their identities through a women's studies program. The School of Liberal Studies offers a minor in women's studies that includes 24-semester hours of study.

Required courses for the minor include an Introduction to Women's Studies, Sociology of Sex Roles, Family Relationships I, Assertive Training Procedures, Psychology of Women, and either Women Writers or Women in Art History.

The women's studies minor has restricted electives that fall into five categories. The first is a handful of business and industry courses which are to encourage women to be exposed to non-traditional courses of study. The second category is for the development of leadership skills and include courses like Persuasive Speaking and Organizational Leadership. The third category includes psychology and philosophy courses including Values Clarification. The fourth group includes advanced family courses such as The Single Parent Family and Parenthood. The final category includes economic and consumer courses.

"Women's studies is not an esoteric little area for a few devoted individuals, but includes information that everybody must have," said Janet Polansky, academic coordinator of the women's studies minor. She said that in addition to the specific academic minor, the University's Women's Studies Task Force is working on incorporating women's studies in each course on campus.

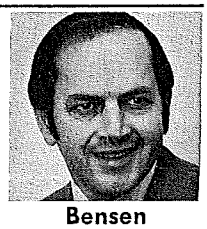
The Women's Studies Task Force is also interested in developing a women's resource center, according to Beth Lewis, lecturer. The resource center would be a central area for general information about services for women such as financial programs, grants, assistantships and opportunities. The center may also be a meeting place for women's support groups and communication networks. In addition, the center may be used to bring in programs and seminars of interest to women.

"We need a focal point," Lewis said.

As the women's studies program attempts to incorporate women's contributions into entry-level industry courses and expose women to courses in the non-traditional fields, so too, the School of Industry and Technology is reaching out to make its programs known.

For many years, industrial educators hoped that one day "all would learn as much about the institution of technology as government and science," said James Bensen, dean of Industrial Technology. "Traditionally women students didn't even entertain the thought of taking industry courses," simply because they weren't aware of the opportunities, he said.

"Ten years ago it was a completely different world"



Bensen

Bensen said that he believes much progress has been made to both expose women to the opportunities in industry and technology and to enroll them in the non-traditional fields. "Ten years ago, it was a completely different world," he said. Yet, he adds, "I think because we are still a male dominated school, we shouldn't feel that we've arrived."

Recognizing that the faculty of the school was not only male dominated, but accustomed to teaching males almost exclusively, Bensen asked that a study be done on what is was like to be a woman student in a non-traditional course. A number of problems were pointed out and the study helped the faculty better understand the special needs of their new students, Bensen said.

Although the enrollment of women in the non-traditional majors is still small in number, it is no longer uncommon to see women in plant management and light building construction. Recognizing there are still a few awkward moments, Bensen said, "I believe we've come a long, long way in a very short time."

"They haven't treated me any different," said Jean Wolfe, sophomore in graphic arts management and packaging. She said that the courses she takes with men students are "highly competitive" and the competition is for excellence. She has not felt that the mathematics requirements presented any unusual barrier for her.

"The treatment is better rather than worse," said Sherri Downing, senior in industrial education with a special fields certification. "Guys usually go out of their way to make sure I understand," she said.

Bensen pointed out that when women in the non-traditional fields are graduated from Stout, their problems are not over, but rather, have just begun. "It is a lot better than it was, but attitudes die hard," he said.

Vern C. Fryklund 1896-1980

Vern C. Fryklund, Stout's third president, died Nov. 15 in San Clemente, Calif., where he made his retirement home.

Fryklund, 84, was president of Stout from 1945 until his retirement in 1961. During that time, the institution was known as the Stout Institute and later Stout State College.

A graduate of Stout, Fryklund received his doctor's degree from the University of Minnesota. He taught at Wayne University and the University of Minnesota and was also superintendent of vocational education in city schools of Detroit. At the time of his appointment as president, Lt. Col. Fryklund was awaiting discharge from the Army Airforce. In World War II, he had served in various capacities as a training expert. Fryklund was considered a national leader for industrial and vocational education and was the author of several widely used textbooks on the subject.

Fryklund took over Stout in a time of transition for the institution. Enrollments were growing, veterans were returning in large numbers and high school graduates who worked during World War II were now going on for additional education.

Fryklund's first major challenge was to return the institution to its former days of glory, which had faded somewhat during the Depression and World War II. His era marked the beginning of curriculum expansion and innovation. Under Fryklund, badly needed buildings were constructed and the institution's modern residence hall development began. He also updated instructional equipment on campus and further improved the quality of staff by encouraging people to hold doctorate degrees and establishing faculty ranks. In his 16 years as president, enrollment doubled and the way was paved for the era of great expansion in the 1960's.

A publication titled "History of the Wisconsin State Universities" says of Fryklund "he had brought to the office of president the vigor the times required. President Fryklund was always very proud of Stout as it was, and he feared that any radical changes in direction might destroy its unique position in the educational world."

A native of Prentice, Fryklund is survived by his wife, Helen, and two sons.

He was succeeded at Stout by William J. Micheels who headed the institution from 1961 to 1972.

Stout Students Lead Presidential Election

More than half of all Menomonie residents who voted in the presidential election were Stout students, according to a report compiled by student government leaders at the University. The report shows that of the 7,035 people who voted, 3,733 or 53 percent were students.

Volunteers from student government hand-counted election board lists and matched them against people enrolled at the University to obtain the figures, according to Mark Zipperer, vice president for legislative affairs in the Stout Student Association.

Zipperer attributes the high student voter turnout to a variety of factors, including a registration drive conducted by the Legislative Affairs Committee that he heads. "The drive made students more aware of voting," he said. Zipperer added that the committee's push to preregister students two weeks prior to the election may have helped. He said many students normally don't know the preregistration procedure and therefore, don't bother to vote. Zipperer's drive allowed students to register in the Student Center, before going to the polls. "This made it so much easier for students and those who worked at the polls," he said.

Zipperer said his committee also provided the Menomonie election board with a printout of students for proof of residency. "Before (we did this) students had to bring either their dorm leases, phone bills or drivers license to prove that they were living in Menomonie," Zipperer said. "The printout alleviated this hassle."

In addition, members of the Legislative Affairs Committee had provided students with brochures and candidate information for both local and national races. An area in the Student Center was set up to display and distribute literature.

Finally, according to Zipperer, peer pressure seemed to bring students to the polls. "All day on Nov. 4 students would ask their friends if they had voted yet," he said. "If they hadn't, they would tell them they had better vote before the polls closed."

Placement Beats Slow Economy

Employment opportunities for recent Stout graduates continue to be strong, despite problems for the U.S. economy, according to Bob Dahlke, director of Career Planning and Placement at Stout.

Commenting on the University's annual placement report, Dahlke said that even though businesses are cutting the number of new employees they hire, graduates of Stout, with the University's career oriented majors, continue to find jobs, many of them at record salaries. Dahlke based his remarks on a study of the December, 1979 and May and August, 1980 graduating classes, which formed the basis of this year's placement report. The report shows that those classes have an overall placement record of 94 percent.

Dahlke characterized the figure as "excellent" and explained that business, industry and education continue to seek Stout graduates as employees because of the University's specialized majors. "Because companies are hiring fewer people, they are more selective," Dahlke said. "Stout graduates continue to remain strong in a sluggish economy because of their ability to put their skills to work rapidly after graduation. Companies enjoy that right now because Stout graduates, with their hands-on education, can be put to work faster, with less training."

Dahlke supported that contention by showing a steady rise in the number of companies that visited the campus to recruit recent graduates. "In the past two years, the number of companies visiting campus is up over 26 percent," he said. "This past year we enjoyed approximately 500 interview schedules for our seniors alone and that's a lot of companies and a lot of interviews for a campus this size." He added that he expects this trend to continue, even if the nation's economic picture worsens.

Commenting on this year's placement report, Dahlke said that salary offers are continuing to rise. "This last class experienced some extremely fine salary offers," he said. Using the industrial technology and applied math majors as illustrations, Dahlke said that students from these programs had average starting salaries of more than $18,000. "The need for technical and math students is there and this is resulting in high salaries," he said.

Dahlke said Stout graduates are prepared to work in what might be roughly divided into five different areas, all with good future employment possibilities:

--- Service industries. Examples of majors serving those industries include hotel and restaurant management, food service administration and dietetics. "That particular market not only remains strong at this point, but the future looks even brighter," Dahlke said.

--- Technical areas. "The need is extremely strong for technical people even in recession times and the future looks bright," Dahlke said. "There is not any sign of industry cutting back at all in the technical areas." He added that this means a "strong market" for major subjects such as industrial technology and applied mathematics.

--- Retailing. "Although that market has slumped a little bit this fall and into the spring, it still remains relatively strong and we look for a stronger market next year," Dahlke said. As a result, he added that fashion merchandising, marketing and distributive education and business administration programs are "holding their own."

--- Human services. "In the human services, it's a good area right now," Dahlke said. "There are many expanded fields, new titles and new jobs that are being developed. There is an expansion of jobs in this area and the future is even brighter." That, he adds, means a good placement record in fields such as vocational rehabilitation, school psychology and guidance. "The demand for those graduates has been, and continues to be strong," he said. "We can't produce nearly enough graduates."

--- Education. "Industrial education continues to be critically short," Dahlke said. "There are opportunities for industrial arts teachers throughout the nation. We get calls from almost every state (asking for industrial education majors) and this continues even with declining enrollments in public schools." Other teaching majors he cited as having strong placement are distributive education and vocational education. "The home economics majors are certainly experiencing good placement, that market remains fairly strong," he said.

Citing once again the need for Stout's specialized majors, Dahlke concluded "I think Stout is going in the right direction in terms of the programs that we have."

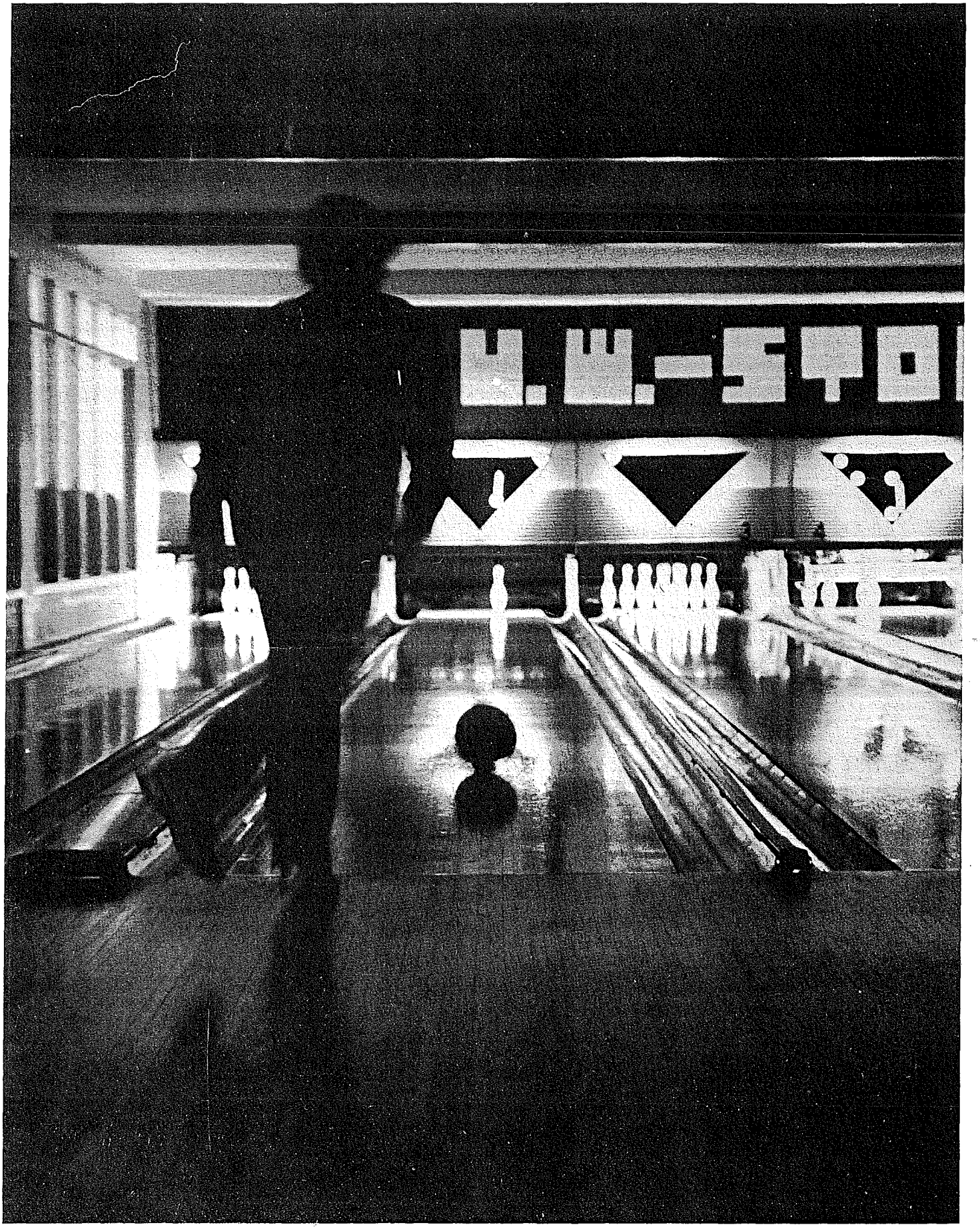
University Expansion Halted by Budget

For the first time in its history, Stout will take steps to reduce the size of its student body, the University announced. Inadequate financial support for the present size student body was cited as the reason for the move.

Stout has controlled its growth for the past five years by denying admission to certain numbers of new freshman and transfer students. However, modest growth has been permitted. Next fall, through controlled admissions, enrollment will be dropped from the present 7,400 to 7,200. This will be the first reduction in a 30-year growth pattern that began shortly after World War II.

"Given its present financial situation, Stout has no choice but to reduce its enrollment," Chancellor Robert S. Swanson said. "This is somewhat disturbing in that many of the University's specialized majors, which all have high job placement records, are generally not available elsewhere in the University of Wisconsin System. However, access must be weighed against the maintenance of quality and we simply cannot maintain the quality of our programs with the present enrollment and limited budget."

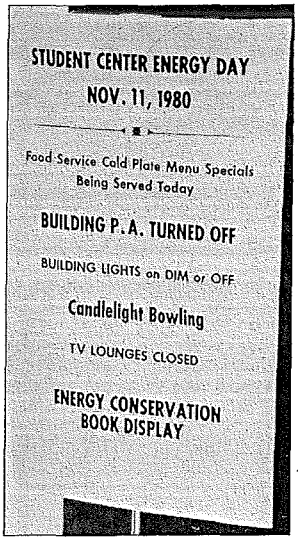
The Chancellor went on to say that since 1975, Stout has had more qualified applicants than it could accept and indications are that the situation could continue at least for several more years. At the same time, he said, the University received only "partial funding for the increases" from the state in its student population. In addition, inflation has "drastically reduced" financial resources available to the University and the situation was further complicated by an across the board budget cut for all state agencies this year.



bowling without lights

Day-Long Demonstration

A Taste of a Country with Reduced Energy



Imagine what life might be like if everyone would be forced to live with half the current supply of energy. Students and staff at the University had a taste recently of how things might be under those circumstances, during a day-long demonstration at the Student Center.

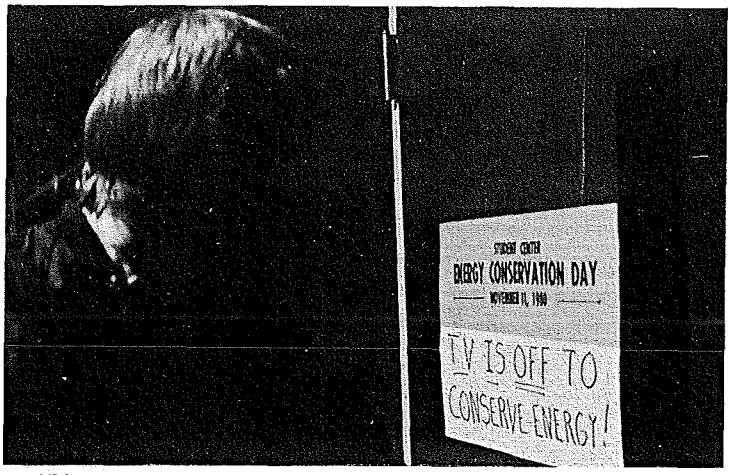
To increase campus-wide awareness of the energy crises, personnel at the Student Center set up the demonstration to show the kind of steps that might have to be taken if the U.S. supply of energy should be reduced by half, a chilling prospect but the probable result of a cut-off from Mideast oil supplies.

The demonstration was the brainchild of the University's energy conservation awareness group, a subcommittee of faculty, students and administrators charged with promoting conservation on campus. Stu Fullarton, who chairs the group, said that he wanted to "show people you can lower energy without lowering the quality of life." It was his hope the day would function primarily to change individual attitudes on the need to conserve energy, rather than actually produce any substantial energy savings for the University. "We have to create an energy awareness attitude in people; that attitude has to change," he said.

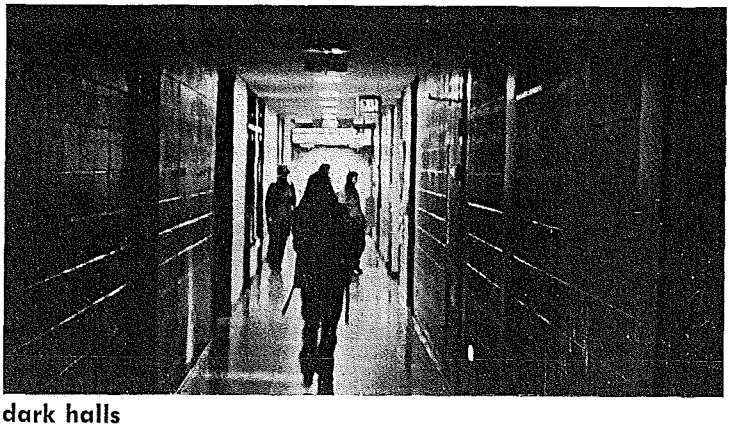
Some of the things done at the Center to cut energy consumption included drastic reduction and, where possible, complete elimination of lighting. Where it was technically feasible, lights were dimmed. The Center's music system was shut down and its television room closed, the latter causing some concern for midday soap opera fans.

Specials offered at several restaurant facilities in the building featured cold food and the building's least energy efficient entrance was closed for the day. In the University's Recreation Center, students bowled by reduced light, a feat not as hard as some might expect, although lower rates were in effect to compensate for more difficult bowling conditions.

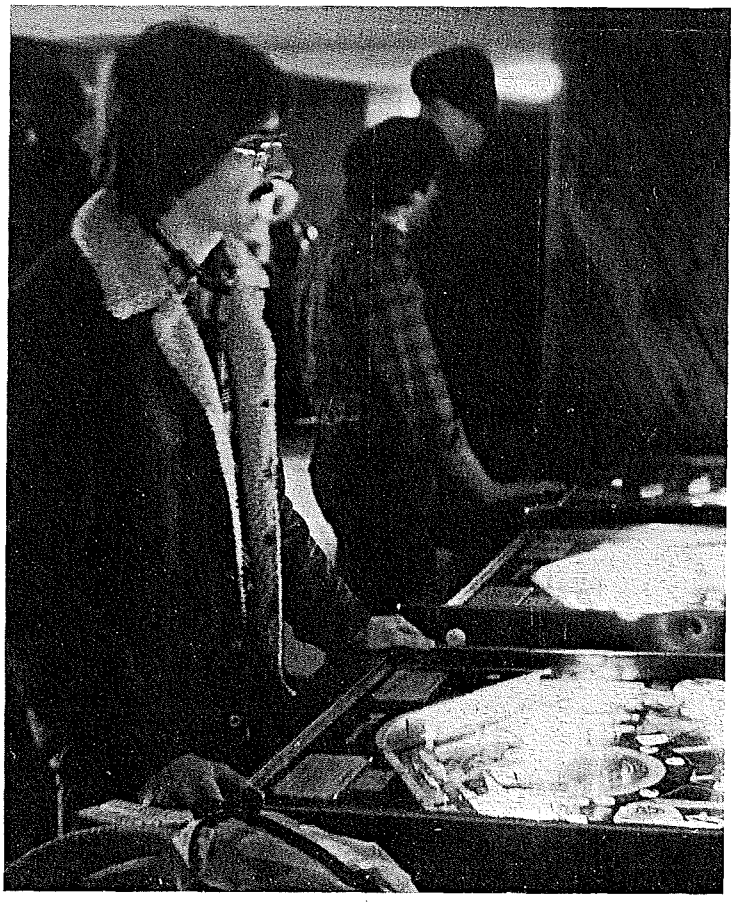
Bob Johnson, Student Center director, said the experiment drew mostly favorable reaction. "For the most part, the comments were positive," he said. "Most students thought it was quite effective for illustrating the problem. It was obvious that if there were an energy shortage, these are the type of things that might be done." Johnson found only "one or two" negative comments during the day. "There were a number of suggestions of other things that could be done to conserve energy," he said. For now, those things are voluntary. Someday that may not be the case.



no TV



dark halls



game room

Class Notes

1916 - 1964

INGA WALLUM ALBRECHTSON Dip. '16 is now living in the Episcopal Church home in Wilmington, Del.

CLARE JACKSON COWAN Dip. '26 is living in East Lansing, Mich., where she is working in the dietetic department of Sparrow Hospital.

FRANKLIN GOTTSHALL '32 has written 15 books about furniture and 11 are still in print. He is living in Boyertown, Pa.

ALEX BOGAARD '36 is retired and lives in Tigard, Ore.

DEAN BROWN BS '39, MS '46 has retired from Chrysler Corp. after 31 years.

ROBERT J. HULL '47 has received an award for 30 years of service with the Council of Educational Facility Planners, Madison.

JOSEPH BACHNICK '48 has retired from Lakeshore Technical Institute bringing to an end a 32-year career in education.

RICHARD ROBERTSON BS '48, MS '51, a retired major of U.S. AFR, has retired from the faculty of Jackson Community College, Jackson, Mich.

WILLARD MC CARTHY '50 has retired from the Illinois State University, Normal, Ill., where he taught for 25 years.

MANFORD ROTNEM BS '50, MS '53 has retired from Kent State University and was awarded "emeritus professor" rank.

JOSEPH WEBER BS '50, MS '54 has been named recipient of the Experimental Aircraft's Association "Outstanding Achievement in Aviation Education" award. He is teaching at Dupage High School, Illinois.

EDWARD CHACHICH '51 has retired from Aberdeen Proving Ground, Maryland, where is was a supervisory training specialist in metalworking.

WILLIAM STERN '55 is now director of administrative staff for the assistant deputy secretary of Commerce, Washington, D.C.

ALLEN JOHNSON BS '58, MS '63 has been selected as one of "Wisconsin's Teachers of the Year." He is an industrial arts teacher and chairman of the industrial education department, Wausau West High School.

HERBERT MEHNE BS '59, MS '62 is the assistant high school principal, local vocational education coordinator for Menomonie School District.

JOHN BANKS BS '61, MS '68, Ed.S '73 is in charge of K-12 curriculum and teacher supervision with the Cumberland School District.

LORITTA CRUGER DELVAUX '63 is employed by Snider-Doonan Furniture as an interior designer and window specialist, Green Bay.

JAMES J. SEIBERT '63 is the vice president of sales for Ampco Metal, Milwaukee.

JAMES LITVENOFF '64 is the owner-broker of Litvenoff's Statewide Realty Inc., Phillips.

1967 - 1974

MELVIN '67 and **LORRIE MAHLOCK FREE** '69 have adopted a second daughter, Pamela Mary. They are living in Kohler.

FRANK PETRICEK '67 is the southern district manager for National Printing Plate Co., Inc. He is living in Louisville, Ky.

JOAN SMELTZER SACHS '67 has adopted a girl, Stephanie Anne, May 15, who was born on March 6, 1980.

WAYNE CONNORS BS '68, MS '70 is an associate broker with Halman Realty in Klamath Falls, Ore.

KATHLEEN FALLON BS '68, MS '69 is teaching home economics to special education students in St. Thomas, Virgin Islands.

DAVE LAUER BS '68, MS '70 is plant engineer at Consolidated Thermoplastics in Chippewa Falls.

LINDA LORENZ STOUT '69 was promoted to district account manager for Bristol Myers, Topeka, Kan.

PERRY ENGSTROM '70 is the union contracts administrator for employee relations organization of General Electric, Evendale, Ohio.

WILLIAM KLUG BS '71, MS '76 is teaching vocational, technical education at the State Technical Institute, Memphis, Tenn.

JON KRESSIN '71 has joined Donaldson Co. in Frankfort, Ind. as a manager of industrial engineering and quality control.

JENNIFER THOMAS PACYGA '71 and her husband are the owners of Wood River Nursery, Grantsburg.

JUDY WESTFALL ROMMEL BS '71, MS '76 won first-place award for a program on chemicals in cosmetics, safe use and labeling.

PHILIP ZUKE '71 is the director of food service and program coordinator of restaurant management at Elgin Community College, Ill.

MARLENE GILES BEECROFT '72 is the coordinator of a campus drug program and lifestyle awareness program at St. Cloud State University, Minnesota.

SCOTT BS '72, MS '77 and **JANICE JOHNSON HARRIS** '73 reside in Toledo, Ohio. He is a teacher educator/supervisor in vocational education for the University of Toledo.

GEORGE KAPLAN '72 is the district manager for the Horn and Hardant Corp., New York, N.Y.

SUSAN ZIEBELL '72 is assistant manager at Rennebohm-Walgreen's, Middleton.

BRUCE '73 and **KATHLEEN BLISS LINGSWEILER** '74 have adopted Shaun Michael, Dec. 4, Des Plaines, Ill.

STEVE FEDIE '74 has been named head football coach for Orono High School, Long Lake, Minn.

JERRY INGRAM MS '74 is the director of media services and instructional television at Chadron State College, Nebraska.

The Stout Alumnus

The Stout Alumnus is an official publication of University of Wisconsin-Stout. It is published quarterly by the Office of University Relations and is distributed to graduates, friends and faculty of the University. It is entered at the post office in Menomonie, Wis., as third class matter.

John K. Enger ..... Editor
Carol Richard ..... Ass't. to the Editor
Florence Barlow ..... Class Notes

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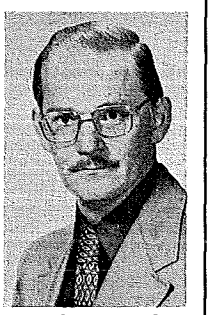
Distinguished Alumni

Halverson



Trzebiatowski

Lillian Smith Halverson (BS '56, MS '70) and Gregory L. Trzebiatowski (BS '59) were presented the University's Alumni Distinguished Service Award during Winter Commencement ceremonies.

Trzebiatowski, who resides in Columbus, Ohio, is an associate dean for medical and graduate education in the College of Medicine at The Ohio State University, Columbus.

Halverson, who resides in Buckhannon, W. Va., is an associate professor of home economics at West Virginia Wesleyan College, Buckhannon.

CHARLIE '74 and **NANCY SWICK WALTER** BS '74, MS '80 reside in Eau Claire. He is the educational programs coordinator for Northern States Power Co., Wisconsin Division, Eau Claire. She is the training coordinator for Northwest Fabrics, national headquarters, Eau Claire.

1975 - 1977

LORI BYOM '75 is the owner of Serendipity Children's Center, a state licensed day care center in Hartland.

KATHERINE KAEMPFER '75 is the in-service and outpatient counseling dietitian for Maricopa County General Hospital in Phoenix, Ariz.

NANCY HARRISON MC KAY '75 is Kewaunee County's 4-H and youth agent. She lives in Elkhorn.

KEN OBERMUELLER '75 is the manager of Durand Federal Savings and Loan, River Falls.

JIM SIMONS '75 is the food and beverage manager for Double Tree Inn, Scottsdale, Ariz.

ANDREW CLARK '76 is teaching drafting at Park Falls High School where he will also be an assistant track coach.

WILLIAM LEMSKY '76 has been promoted to industrial engineer manager at Young Radiator Co., Racine.

BRIAN ROGERS '76 was elected vice chairman of Wisconsin Council on Developmental Disabilities. He is an instructor at the Polk County Adult Developmental Center, Balsam Lake.

JOHN '76 and Vivian Sloggy are living in Janesville. He is studying at UW-Madison for his MBA degree.

STEPHEN '76 and **CAROL BOSMENY WARNOCK** '77 are living in Pewaukee. He is a supervisor for General Electric Medical Systems in Waukesha and she is a registered securities agent with Financial Planning Corp., Wauwatosa.

PAMELA WERTH '76 is working at Chicago Litho Plate Graining Co., Chicago.

PETER CRAEMER MS '77 is teaching vocational welding and machine shop at Roseburg High School, Winchester, Ore.

DAVID GUTH '77 is a process engineer for Continental Copper and Steel, Salt Lake City.

MARK HANDLOS '77 is a marketing representative for McDonnell Douglas Automation Co., Brookfield.

CATHERINE SCHMIDT JAMBOIS '77 is a designer/drafter for Trane Co., La Crosse.

JEFFREY KOCH '77 is with the Vail Management and Real Estate Co., Vail, Colo.

ALAN MOUCHA '77 is a designer for Allis-Chalmers, Appleton.

JAMES NEWCOMB '77 is teaching at South Milwaukee Senior High.

MICHAEL SULLIVAN '77 is the manager of Todd Equipment Corp.'s Green Bay office.

1978 - 1980

SARA GARRY '78 is a clinical dietitian at St. Mary's Hospital, Rochester, Minn.

TIM '78 and **MICHELLE QUERHAMMER GOGGINS** '78 are living in Woodstock, Ill. He is a sales and service representative for Modern Track Machinery and she is a school manager for food service for Alden-Hebron School District.

DOUGLAS '78 and **SUE HARVEY JOHNSON** '78 are living in Menasha where he is a senior designer for Menasha Corp., and she is doing specialty sewing and alterations.

CRAIG KALLEY '78 is a manufacturing engineer with Perkin-Elmer Corp. in Danbury, Conn.

MARY ROMENESKO '78 is a customer service representative for Fox Cities Communications, a division of American Television and Communications in Appleton.

MARY MOBERG SABIN '78 is head of the dietary department of a 125-bed intermediate care facility for mentally retarded adults in Milwaukee.

JIM BAUMER '79 is an actuarial analyst at Minnesota Mutual Life Insurance Co., St. Paul, Minn.

CARY '79 and **JANET BUNDAY BURGER** '79 reside in Waterloo, Iowa. He is an engineering analyst for John Deere and she is employed by Maurice's in Cedar Falls.

TRACEY GRINDE '79 is working in the sample department making patterns at Gillette Industries, manufacturers of Bill Blass outerwear.

JAMES MERLINE MS '79 is a vocational consultant at Crawford Rehabilitation Services, Atlanta, Ga.

DONALD NICOLAUS '79 is working with Robert Fisher Co. Inc., Fresno, Calif.

LYRIA PALAS '79 is teaching kindergarten in the Stanley-Boyd school system.

WILLIAM ROSANDICK '79 is front desk and reservations manager for Indianhead Ski Corp., Wakefield, Mich.

JOAN SIMON '79 is an assistant manager of Betty's in Milwaukee.

LARRY SUESS '79 is an account executive with a Dallas advertising agency.

LEO SCHINDLER '79 has joined the Brave Harvestore staff as area sales representative for northeast Dunn and southeast Barron counties.

DEBRA GEHRT '80 is teaching 7-8 grades home economics at Park Falls Public School.

PETE VERBETEN '80 is employed by Cherne Contracting Corp. in Minneapolis and has been assigned to the Marble Hill Nuclear Plant, New Washington, Ind.

Marriages

1970 - 1978

JANET HALAMA '70 to LeVerne Michalak, Sept. 27. Couple resides in Independence.

Catherine Current to **JOSEPH POPELKA** BS '72, MS '77, Oct. 25, Minneapolis. Couple resides in Oconomowoc.

GAIL ANN GERIKE '74 to Daniel Palmer, Sept. 20, Withee.

Susan Larkowski to **DOUGLAS NORDGREN** '75, Oct. 18, Chippewa Falls.

MARGARET SIESENNOP '75 to Thomas Synder, Oct. 10, Tomahawk. Couple resides in Rockford, Ill.

Susan Pishny to **JAMES VRANA** '75, Sept. 13, Racine.

SHARI LUCKOW '76 to John DeByl, Oct. 3, DePere. Couple will reside in DePere.

Kathryn Cloud to **DENNIS STADLER** '76, Nov. 29, Appleton.

DEBRA SMITHBACK '77 to Thomas Pierce, Oct. 18. Couple resides in Fort Atkinson.

Darlene Svoboda to **JAMES LEGOIS** '78, Sept. 27, East Krok. Couple resides in Green Bay.

SHARI NEWTON BS '78, MS '80 to **VINCE GULLO** '80, June 21, Oregon. Couple resides in Rolling Meadows, Ill.

MARY CHAMPION '78 to Brian Gerth, Sept. 27. Couple resides in Menomonie.

1979 - 1980

ELLEN KLEIN '79 to **GARY KONOP** '78, Oct. 25, Two Rivers. Couple resides in Glendale.

CYNTHIA AHLSTRAND '79 to Michael Lind, August, Virginia, Minn.

Carol May to **DAVID LEJA** '79, Oct. 18, Delafield. Couple resides in Grand Rapids, Mich.

Amy Fransee to **DEAN RADKE** '79 Sept. 28, Fox Point. Couple resides in Charlotte, N.C.

PAMELA STAEGE '79 to **ROBERT DRAVES** '79, Nov. 8, Spencer. Couple resides in Milwaukee.

Teresa Marine to **JOHN WAGNER** '79, Sept. 27, Menomonie. Couple resides in Menomonie.

PAM DEMSKI '80 to **JEFFREY WEIS** '79, Oct. 18. Couple resides in Milwaukee.

JANE DORPHY '80 to Mark Krueger, Oct. 18, Crystal, Minn. Couple resides in Appleton.

MARY DRESEN '80 to **ALLAN NOVOTNY** '79, Nov. 29, Madison. Couple resides in Davenport, Iowa.

ROSE HARRIMAN '80 to Edwin DuBose, Aug. 23, Chetek. Couple resides in New York, N.Y.

Lisa Kettner to **JOSEPH HATCHELL** '80, Sept. 20, Appleton. Couple resides in Milwaukee.

DIANE KOZMINSKI '80 to **KIM MICHAEL SHADY** '79, Oct. 18, Milwaukee. Couple resides in Eau Claire.

LYNN MEIER '80 to **DANIEL BYLANDER** '79, Oct. 4. Couple resides in St. Paul, Minn.

DEBRA NIELSEN '80 to Richard Hilliard, Sept. 27, Wisconsin Dells. Couple resides in Mauston.

VICKI PAYNE '80 to **CHARLES WIFLER** '78, Nov. 22, Burnsville, Minn. Couple resides in St. Paul, Minn.

GAIL SANDERS '80 to Peter Eiserman, Aug. 9, Monroe.

Births

1970 - 1973

A daughter, Breanne Louise, Nov. 30, to **DIANE KRAUSE JOHNSON** '70 Sturgeon Bay.

A second son, Jesse Arwin, Aug. 28, **JACK** '72 and **JILL PASKE CAPELLE** '73, Wisconsin Dells.

A son, Oct. 22, to Mr. and Mrs. **RONALD MAUERMANN** '73, Green Bay.

A daughter, Katie, May 13, to **DALE** '73 and Debra Evans, Windsor.

A daughter, Sara Margaret, Dec. 10, to Craig and **JODELLE JOHNSTAD HARRIS** '73, Escondido, Calif.

A second daughter, Rebecca Jeanne, Oct. 13, to **THOMAS** '73 and **KATHLEEN SCHOEN HAAS** '73, Racine.

A son, Rob Patrick, Oct. 16, to **ROBERT** '73 and **JACKIE OLSON KRUEGER** '74, Altoona.

1974 - 1978

A third son, April 5, to **JAN KONINGS BARCZ** '74, Milwaukee.

A son, Ryan Arthur, June 28, to **HAROLD** '74 and **EVELYN WONDRA GANDRE** '75. Family resides in East Amherst, N.Y.

A daughter, Elizabeth Ann, Jan. 17, to **RICHARD** '74 and **APRIL SCHOLBROCK HEPP** '75, Milwaukee.

A second child, Jamie Elizabeth, April 20, to **JOHN** '74 and **SUE MC COUSLAND NICHOLSON** '74, Shoreview, Minn.

A son, Joshua Thomas, Aug. 28, to **TOM** '75 and Debbie Karaus, Owatonna, Minn.

A son, James, April 30, to Joe and **AMY BAHNSON JACOBS** '76, Elcho.

A son, Richard, Nov. 15, to **WILLIAM** '76 and **MARILYN DYE LEMSKY** '76, Racine.

A daughter, Feb. 22, 1980, to **JOHN** '76 and Vivian Sloggy, Janesville.

A son, Matthew Jason, June 12, to **CARL** '77 and **CANDY REVELS BAUMGART** '77, Reedsburg.

A daughter, Antoinette, Aug. 2, to Peter and **CONNIE GIVAN BIAGGO** '78, Nisswa, Minn.

A son, Paul, Aug. 13, to Paul and **SHARON VASHOLZ** '78, Franklin.

Deaths

EUREKA NITZKOWSKI Dip. '13, April 14.

ELEANOR WATERMAN Dip. '18, 82, Nov. 9, Beloit.

IRENE FAGIN Dip. '20, 83, Nov. 30, Berkeley, Calif.

ISABEL KADE HELGE Dip. '22, Oct. 20, Crystal Falls, Mich.

ROY DAMBERG Dip. '23, BS '32, Aug. 12, Galesburg, Ill.

GEORGE W. LUDVIGSON '32, Dec. 18, Wilmington, Del.

JULIUS LONNHOLM BS '36, MS '52, Feb. 25, 1980, Maryland.

STANLEY FOX '38, Aug. 31, while on vacation in Santa Barbara, Calif., after a long illness. Resided in Sun City, Ariz.

BERNICE BENSON HOWE '49, 54, Dec. 3, Prairie du Chien.

Campus Notes

Technology Education Symposium II is being held at Stout on Friday and Saturday, May 1 and 2. The program addresses the topic "Technological Literacy" and includes presentations on new developments, future alternatives, laboratory activities, live demonstrations and strategy sessions.

Keynote speakers include Willis Ray, professor, department of industrial technology, Ohio State University; and Roger Staehl, dean, Institute of Technology, University of Minnesota.

Write for more information to: Technology Education Symposium II, 115 TW Jarvis Hall.

* * *

Stout's 16th annual Educational Media and Technology Conference is scheduled for July 20-22. Headlining this year's meet will be Bernard Frankowiak, dean of the University Denver Graduate School of Librarianship and Information Management; and Captain Grace M. Hopper, U.S. Navy Reserve, serving with the Navy's Data Information Command in Washington, D.C.

"The Information Revolution" is Frankowiak's topic, which deals with the technological change in various facets of education and society.

Hopper, the third oldest officer on duty in the navy, will title her presentation, "Computing: Its History and Future."

Other offerings will include concurrent workshops, displays by some 40 exhibitors, case studies and the traditional "Piggus Roastum" picnic.

Further information is available from David Barnard, Stout's dean of Learning Resources, who is conference chairman.

* * *

Karen Zimmerman, a Stout administrator, has been appointed to the National Forum on Women in Higher Education, a program sponsored by the American Council on Education and the American Association of State Colleges and Universities.

Zimmerman, who is administrator of the department of human development, family living and community educational services, participated in the forum's meeting Jan. 8-9 near Tarpon Springs, Fla. The forum was geared specifically for women who qualify as candidates for university vice presidents and presidents. It was designed to increase the number of women who hold major policy-making positions and to provide an opportunity for exploring important issues in higher education.

Zimmerman, who has been at Stout since 1973, administers the largest department in the School of Home Economics. She resides at 1422 15th St., Menomonie.

* * *

Larry Redepenning, a sophomore at Stout majoring in industrial education, was recently presented the Commandant's Trophy from the U.S. Marine Corps. The trophy is presented in competition to a candidate who attains the highest leadership and academic average. More than 700 persons competed for the award.

The trophy is engraved with the name of the annual winner and his institution.

Redepenning is the son of Mr. and Mrs. Carl Redepenning, 4230 Vilas Hope Road, Cottage Grove.

* * *

Industrial sewing, a streamlined approach to making garments, is being used by a Stout student organization as a fund raising method. The students, who belong to the University's Apparel, Textiles and Design Association, are producing jackets for sale, using a method widely incorporated in industry but infrequently known in home-sewing circles.

According to Jane Robinson, project coordinator and a sophomore in clothing, textiles and design, industrial sewing is different but comparable in quality home sewing. "In industrial sewing, pins are not used for securing the material," she said. "Hands are used to guide the fabric on the machine." Robinson added that the steps for industrial sewing require very little back tacking. But the main difference is the time. "Industrial sewing is very fast," she said. "The machines are faster so a person really has to be on top of things."

Diane Murray, a senior majoring in clothing, textiles and design, said that the club undertook this project to make people aware of their organization. "We also wanted to do something that would benefit our member's education in clothing, textiles and design," she said.

According to Donna Albrecht, the club's adviser, because of the use and interest in industrial sewing, a class which teaches this method will be incorporated into the University's curriculum.

The group decided on a jacket as their project when Sandy Lee, a local apparel manufacturer, said it would provide navy-outerwear fabric for a favorable price. "Sandy Lee has been just great on this project," said Robinson. "They've given us a lot of advice."

So far, the group has made sample jackets which have been featured in two fashion shows. "The jacket is perfect for skiing or light enough for Florida nights," said Robinson.

Summer Program Ideal for Grads Past 60

There will be no grades, no tests, and no homework but if you are over 60 and interested in going back to college for a week, Stout has a new program for you this summer. Known as ELDERHOSTEL, the program provides an opportunity to take one-to-three specially designed courses, each lasting one-to two-hours a day.

Stout is one of three hundred colleges and universities to participate in the program, which was organized nationally in 1975. Dates for the Stout session are June 28 through July 4, and costs are $140, which include a room in a Stout residence hall, meals, courses and outside activities.

Any person 60 years of age or older may participate and spouses of registrants may enroll no matter what age. No previous formal education is required.

Participants will arrive on Sunday afternoon and depart the following Saturday morning. In addition to the class activities, social events are scheduled at different times during the week to help participants become better acquainted with the University and with each other. A limited number of scholarships, called "Hostelships," are available for people in need of this financial assistantships to help cover the cost of the program.

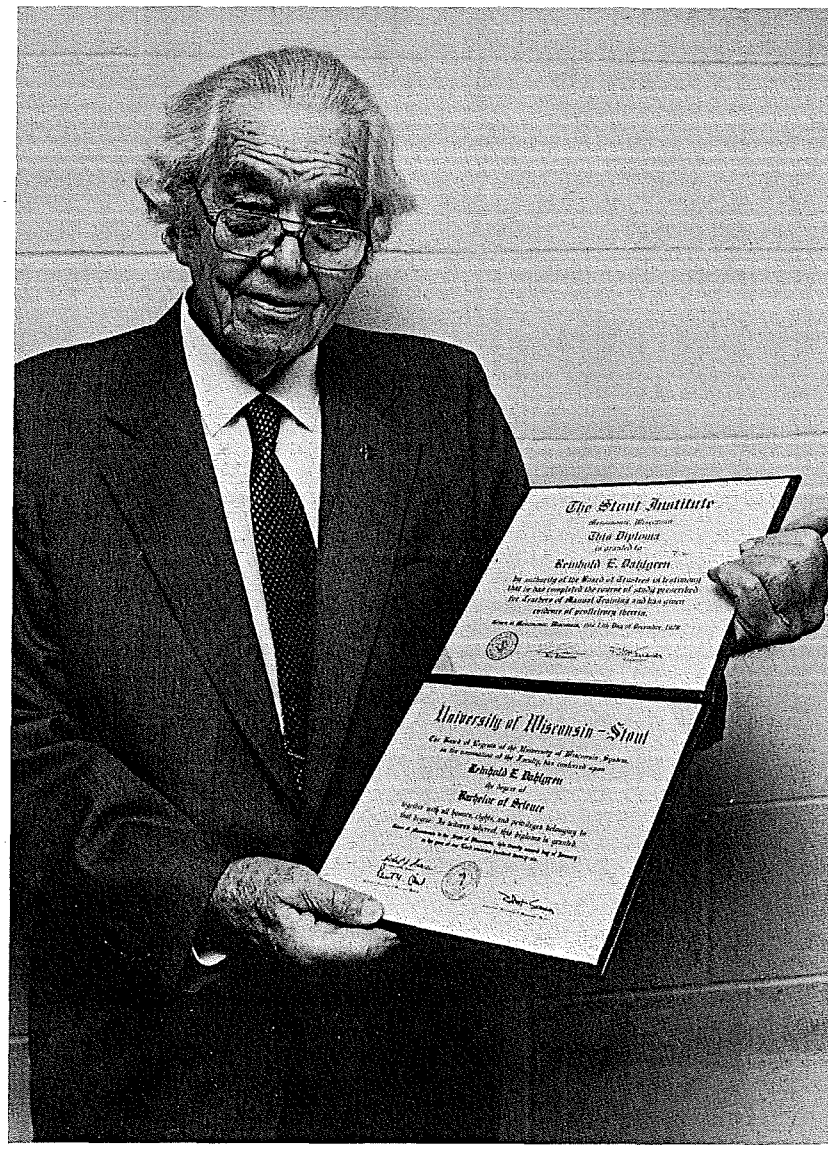
The three courses to be offered by Stout this summer include the following:

--- Immigrant literature. Daniel Riordan, an associate professor of English, will use poems and short stories to help explore the experiences of several of America's immigrant groups. The emotional problems of departing from the old country and reconciliation of old values to new will be studied.

--- A taste of Scandinavia and the Orient. Betty Viens, an assistant professor of food and nutrition, will provide an opportunity to develop an appreciation and understanding of foods from other cultures. This will help participants learn the history, religion and culture of Scandinavia and the Orient as they relate to food patterns. Visual aids and tasting of food products will be included.

--- Houses and energy: how to survive at 45-degree latitude. Courtney Nystuen, an assistant professor in the department of graphic communications, will present a study of design, building and remodeling techniques that make for energy-efficient housing in northern climates, along with a look at solar systems, earth shelters and alternate heating sources.

Registration for the ELDERHOSTEL program is now open. Interested persons should contact Deb Randall in care of the Office of Continuing Education at Stout, phone (715) 232-1333.



Graduation 63 years late. Reinhold Dahlgren, 87, displays a two-year diploma he earned in 1917 and a bachelor's degree earned in 1926 from University of Wisconsin-Stout. Because of job commitments, he was unable to attend commencement ceremonies and receive his sheepskins. He was finally presented with them recently during the University's winter commencement exercises. Now retired, Dahlgren resides in Fergus Falls, Minn. The title "Stout Institute" which appears on his two-year diploma, was the name of the institution when he attended what is now the University.

A Celebration

The Stout community joined the rest of the nation in celebrating the return of the American hostages from Iran. In keeping with a congressional resolution proclaiming a national day of thanksgiving, a large yellow ribbon was hung from the clock tower on Bowman Hall. Margo Laird, a senior from Milwaukee majoring in apparel, textiles and design, constructed the bow, which was hung by staff members from the physical plant operation. As part of the celebration, Lynn Pritchard, music department chairman, treated the community to a concert on the Tower carillon.

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